

25 Market Street, New York, NY 10002 Tel: 212-577-2710

August 8, 2010

Dear Ms. Cindy Fandino,

We have completed our review of your probation performance. Based on your excessive absences, we are unable to offer you a position to continue working with young children. Staff attendance is critical for our business's operation and for the safety and supervision of our children.

We wish you the best of luck in your future endeavors.

Very truly yours,

Joanna Fan
Chief Executive Director